

## **CORPORATE CAPABILITIES**

Alternate Perspectives, Inc. (API) is a certified woman-owned small business providing quality services and demonstrable results to clients in the areas of Consulting, Organization Development, Executive Coaching, Project Management, Operational



Interventions, Strategic Planning and Education and Training. API serves both national and international organizations in both the private and public sectors and its work history and accomplishments include extensive experience with Job Corps and the U.S. Department of Labor, Office of Job Corps.

#### API's Vision, Mission, and Values



We believe that the way individuals and organizations perceive the world around them determines how they respond to that world and what they achieve.

By helping individuals and organizations change their thought processes so that they can perceive the world differently, we can help them change their behavior in ways that will increase their achievements.

We believe in creating new ways of thinking, to create new ways of doing.

# API's Mission, Vision, and Values

# Mission

We provide new ways of thinking to create new ways of doing for our employees, clients, and communities

#### Vision

API helps create a world where people respect themselves, respect others, respect their communities, and strive for excellence

#### Values

We are guided by our work by our values of A – Accountability

P – Performance

I – Integrity

### What We Do

We have assembled a team of distinguished practitioners, scholars, executives, and policy makers whose knowledge and skills are uniquely drawn together on a project-by-project basis to work directly with our individual and organizational clients. API provides:

- Organizational Assessments
- ▶ High-Level Facilitation
- Project Planning and Management
- Strategic Planning
- Executive Coaching
- Research and Analysis
- ▶ Human Resource Consulting
- Customized Leadership Training
- Mentors and Coaches
- Strategic Thinking for Leaders

- Team Assessments and Team Improvement Training
- Communication Plan Development
- Design, Development, and Facilitation of Workshops, Training Sessions, and Presentations
- Meeting Planning and Management (small groups and large)
- Workforce Development
- Youth Development Programming

API is passionately committed to helping our clients achieve their goals and realize their dreams.





NAICS Codes and Identifiers			Identifiers
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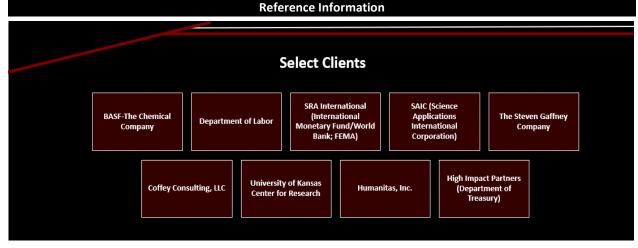
#### **Meet our Leaders**



Dr. Jennifer Wild has a Doctorate of Education in Human Resource Development from The George Washington University, a Masters of Education from Boston University, and a Bachelor of Arts from Michigan State University. Dr. Wild has designed national training programs and organizational change endeavors and developed learning partnerships, organizational assessments, workshops, seminars, and conferences for educational institutions, industry and government. Her work has taken her from Alexandria, Egypt to Yokohama, Japan. Dr. Wild is a certified Executive Coach, Master Trainer and Master Facilitator. Prior to founding Alternate Perspectives Inc. (API), Dr. Wild was co-founder of three successful companies: Wild Consulting, Women in Leadership and Learning (WILL), and Applied Technology Systems Inc. (ATSI). Her current company, API, is the culmination of her business savvy, experience, and a reflection of her motto: "Do well and do good."



Ms. Jennifer Hansen has a Masters of Education in Training and Leadership Development from Northcentral University, and Bachelor of Science in Behavior Psychology from Western Michigan University. She has an extensive background in research, program development and management, leadership development, instructional design, behavioral interventions, counseling, and youth mentoring. Ms. Hansen has developed professional development and staff leadership programs for over 25 years and is known as a "leader of leaders." Ms. Hansen is known for her ability to build and sustain community, educational, and employer partnerships and she brings innovation and excellence to every endeavor. Ms. Hansen is a Master Teacher, Master Trainer, and Master Facilitator and these skills enhance her leadership acumen. Her motto is. "We've aot this."



#### **Contact Information**

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